

## Club BY Laws

### **Article 1: NAME**

The name of this club shall be the Sporting Futebol Club, here in after referred to as the "Club". The head quarters of the Club shall be located within district boundaries of the Toronto Soccer Association, here in after referred to as the District Association.

### **Article 2: OBJECTIVES**

The club shall have the following objectives:

1. To promote and develop the game of soccer within its boundaries.
2. To help individuals develop their character as resourceful and responsible Members of their community by providing opportunities through the game of soccer, for their mental, physical, social and leadership development.

### **Article 3: AFFILIATIONS**

The club shall be a Member of the Toronto Soccer Association and shall follow the published rules of the District Association and The Ontario Soccer Association, here in after referred to as The OS A. The club is subjected to the published rules in declining order of authority of the following governing organizations to which it is affiliated:

1. The OS A
2. The District Association
3. The SCT

### **Article 4: MEMBERSHIP**

There are three classes of Members (namely); Regular Members, Honorary Members and Life Time Members

**Regular Member:** A regular member shall consist of:

- > a registered player
- > a registered coach
- > a registered assistant coach
- > a registered manager
- > a registered game official

Although an individual may qualify for, and be registered under more than one of the above categories, each individual holds only one Membership in the Club, and is entitled to one vote at Member's meetings.

- 1) A player shall become a regular Member when approved by the Club's Registrar
- 2) Upon application, a coach shall become a regular Member upon acceptance by the directors of the Club. A coach is an individual who is registered with The OSA to teach, instruct, train and guide players to play the game of soccer
- 3) Upon application, a game official is an individual who is registered with The OSA to officiate soccer games.
- 4) An administrator shall become a regular Member upon election or appointment by the directors of the Club. An administrator is an individual who is registered with The OSA to be responsible for one or more of the functions required to operate a Club. For purposes of this definition, a team manager and a Director shall be classified as an administrator.

#### **Honorary Member**

The Board of Directors may designate an individual as an Honorary Member for a specific period of time.

An Honorary Member is afforded all rights of Membership, including the right to attend and speak at Member's meetings, but is not entitled to vote.

#### **Life Time Member**

The Board of Directors may designate an individual as a Life Time Member.

A Life Time Member is afforded all rights of Membership including the right to attend and speak at Member's meetings, but is not entitled to vote.

#### **Membership Fees**

Membership Fees for Regular Members shall be set annually by the Board of Directors and ratified or amended by the Membership at a General Meeting of the Club.

## **Discipline of Member**

A Member may be fined, censured, suspended or expelled from Membership for cause and only after charges have been laid in accordance with the Club's published rules and a hearing held in accordance with the Club's and OSA's published rules. An individual whose Membership has been suspended loses right of Membership until the suspension has been terminated.

Player, team and team official discipline for game infractions is governed in accordance with the procedures published by The OSA.

Any member who infringes the Articles or Rules of the Club or brings the Club into disrepute may be reprimanded, suspended or expelled from the Club after a hearing by the Board of Directors of the Club at which hearing the Member is entitled to attend.

## **Termination of Membership**

Membership in the Club shall be deemed to have terminated:

1. if the Member submits a signed letter of resignation to the Club
2. if the Member is expelled by the Club's Board of Directors
3. if the Member is no longer registered with the Club

## **Article 5: BOARD OF DIRECTORS**

The club shall be governed by a Board of Directors which shall consist of at least ( 5 ) Directors listed and not to exceed the number of positions listed below.

**Sports Director**  
**Assist. Sports Director**  
**Secretary**  
**Treasurer**  
**Registrar**

- **Director of Fundraising**
- **Director of Equipment**
- **Any other Director positions specifies by the Club**

**A Director may hold more than one position to a maximum of TWO**

**A Director shall be 18 years of age or older, and shall be a Regular Member of the Club.**

**A Director shall serve for a term of two years or until his or her successor is elected or appointed.**

After an initial Board of Directors has been appointed, the positions of Sports Director, Treasurer and Equipment Director, shall be elected in even numbered years while the positions of Assist. Sports Director, Secretary, and Registrar shall be elected in odd numbered years.

(Note7: any of the following positions may be inserted above in either the election in even numbered years or in the election of odd numbered years, providing that there is an equal number in both years and if there is an extra position, it shall be included in the election in even numbered years:

- Director of Representative Teams
- Director of House League
- Director of Tournaments
- Director of Indoor Soccer
- Director of Coaching
- Director of Fundraising
- Director of Discipline
- Any other Director positions specifies by the Club

#### **Directory Vacancy**

A Director has the right to resign her or his position by submitting a signed letter of resignation to the Club.

A vacancy on the Board of Directors and their respective position(s) held, caused by death, or resignation which has been accepted by the Board of Directors, shall be filled by a majority vote of the Board of Directors. The successor Director shall hold his or her incumbent's position(s) for the remainder of the term being filled.

#### **Removal of Director**

No member of the Board of Directors shall be removed for arbitrary reasons but may be removed if:

1. the Director is unable to perform the duties expected of the position due to, but not limited to, any of the following reasons:
  - if she/he becomes incapable of performing the business of the Club
  - is she/he is absent from two or more meetings of the Board without satisfactory reason
  - if she/he no longer resides in reasonable proximity to the Club
  - is she/he becomes, or is discovered to be, an undischarged bankrupt or
2. the Director has compromised the integrity of the Club due to, but not limited to, any of the following reasons:

- if she/he has been found guilty of an offence under the Harassment Policy of The OSA
- if she/he has been found guilty of an offence involving violence under the Disciplinary Policy of The OSA
- if she/he has failed to properly account for monies or other property belonging to the club
- if she/he has been found guilty of a criminal offence regardless of whether or not the offence directly affected the Club.

A Member of the Board of Directors holding his or her respective position(s), as Director or other position(s) may be removed from office by the Board of Directors for good and sufficient cause by a 2/3's vote of the Board of Directors present, provided Notice to Remove the Director has been given to all Directors of the Club. If a Director is removed by the Board of Directors, the Board of Directors may appoint a successor to the position(s) for the remainder of the term(s) being filled.

A Member of the Board of Directors may also be removed from office for good and sufficient cause at a meeting of the Members of the Club provided notice to remove the Director has been given to persons entitled to attend the Members' meeting. If a Director is removed at a Member's meeting, the Members entitled to vote may elect a successor to fill all position(s) held by the removed Director for the remainder of the term(s) being filled.

#### **Conflict of Interest and Standards of Contact**

The Directors shall be subject to the Conflict of Interest Policy 21.0 in the OSA's published rules.

#### **Duties of Board of Directors**

The Board of Directors shall conduct the business of the Club during the periods between general meetings of the Club and in accordance with the authority granted to it in published rules of the Club.

The Board of Directors shall be responsible for the appointment and renewal of appointments of all positions within the Club except for those positions elected by the Membership of the Club. This shall include the appointment of volunteer and paid positions for coach and administrator positions within the Club's operations. The selection process and the appointments shall be based on procedures outlined in the Club's published rules.

The Board of Directors may also revoke, for cause, any appointment providing that it has followed the procedures for the revoking an appointment as outlined in the Club's published rules.

## **Duties of Directors**

Except:

1. as provided for in the Dispute Resolution Policy of the OSA, and
2. where the Sports Director delegates the responsibility to another person.

### ***Sports Director***

1. To attend all meetings of the board of directors
2. To explain the constitution and policies procedures to the members
3. To provide information events activities programs clinics and events of the club
4. To ensure that the financial decisions of the club are appropriately aligned with the goals and interests of SCT.

### ***Assist. Sports Director***

The Assist. Sports Director shall act in the absence of the Sports Director and shall have other power as assigned by the Board of Directors.

### ***Treasurer***

The Treasurer shall ensure that full and accurate records are kept of the accounts of the Club; shall report to the Board of Directors at least once per quarter, and shall submit an Annual Report to the Annual General Meeting.

### ***Secretary***

The Secretary shall maintain a record of all minutes of the organization; maintain copies of all committee reports; notify officers and committee Members of their election or appointment; furnish committees with those documents required to perform their duties; sign all certified copies of acts of the organization, unless otherwise specified in the Club's published rules; maintain record books in which bylaws, published rules and minutes are entered and have the current record books available at each meeting; send to the Membership a notice of each general meeting; send to the Board of Directors notices of each meeting; conduct the general correspondence of the organization that is not the proper function of another office or committee; prepare, prior to each meeting in consultation with the presiding officer, an order of business; and, in the absence of the president and vice-president, preside until the immediate election or appointment of a new presiding officer.

### *Other Director Positions*

The duties of other Director Positions shall be determined by the Board of Directors

### **Nominations and Elections**

Nominations for positions on the Board of Directors may be made by any Member at the annual general meeting or at a Special General Meeting called for that purpose.

Nominations and elections for positions open shall be held in the order of the position listed in the Constitution.

Election shall be by secret ballot, but in the event only one candidate is nominated, no vote is required and the nominated candidate shall be declared elected by acclamation.

A majority of the votes casted shall be required to elect Directors. In the event no candidate receives a majority, the candidate with the least votes shall be dropped from the ballot and another vote shall be held.

### **Article 6: MEETINGS**

#### **General Meetings:**

An official notice of each meeting shall be given to all Members at least 14 days before the meeting is to be held, at such place, and at such date as the Board of Directors may determine. Such notification shall be made by:

- email
- public notice
- posting at Club office
- any other method determined by the members

Twenty five voting Members\* or 25% of the voting Membership, whichever is less, shall form a quorum at all general meetings of the Club. Any question shall be decided by a majority of the votes unless otherwise required by this By-Law or other law.

#### **Annual General Meetings:**

The club shall hold its Annual General Meeting not later than December 31 of the existing year. The agenda of the Annual General meeting shall include:

1. Roll Call
2. Credentials Report
3. Minutes of Previous Annual General Meeting
4. President's Address

5. Officers' Reports
6. Treasurer's Report
7. Unfinished Business
8. Amendments to the By-Laws
9. Roll Call
10. Election of Officers and Directors
11. Any other Business
12. Adjournment

### **Special General Meeting:**

A special General Meeting of the Club

- a) may be called by the Board of Directors, or
- b) shall be called by the Board of Directors upon receipt of a written request submitted to the Club by registered mail, certified mail, trace mail, courier service, hand delivery, fax or email, signed by not less than 25 Members or 25% of the voting Membership, whichever is less, setting out the items of business to be conducted at the Special General Meeting. The Special General Meeting shall be held within 30 days of receipt of the written request from the Members.

Only the Business set out in the Notice of the Special General meeting shall be considered.

### **Voting at General Meetings:**

Every regular Member aged 18 and over shall have the right to attend, speak and cast a vote at Members' meeting of the Club.

Every regular Member under the age of 18 shall have the right to attend and speak at Members' meetings, but any vote must be cast by a parent or guardian who shall have the right to attend and speak on behalf of that Member at Members' meetings.

### **Proxy Voting at General Meetings:**

Every regular Member, or parent or guardian of a regular Member under the age of 18, entitled to vote at a meeting of Members may by means of a proxy appoint a person, who need not be a Member, as the Member's nominee to attend and act at the meeting in the manner, to the extent and with the power conferred by the proxy.

An individual may only hold one proxy.

The format for the proxy, and the issue, or issues, for which the proxy may be cast are as defined in the Rules and Regulations.



### **Board of Directors Meeting:**

The Board of Directors shall meet at least 4 times per year, upon 14 days notice given by the President and Secretary, at such place and time as the Board of Directors may determine.

A majority of the Members of the Board of Directors shall form a quorum at all meetings of the Boards. Questions arising at any meeting shall be decided by a majority of votes, whereby, each director is entitled to cast one vote.

### **Article 7: COMMITTEES**

The Membership at any general meeting, or the Board of Directors at any meeting of the Board, may establish a standing committee or special committee to carry out specific business or programs of the Club.

### **Article 8: PROCEDURES GOVERNING MEETINGS**

All meetings of the Club shall be conducted in accordance with the most recently published Robert's Rules of Order Newly Revised except as may be otherwise stipulated in this By-Law or other Rules and Regulations of the Club.

### **Article 9: BY-LAWS AND AMENDMENTS**

(a) By-Law amendments may be proposed by the Board of Directors, or submitted by a Member of the Club

in writing at least 21 days prior to a general meeting of the Club; and must be approved by a majority vote of the Board of Directors, and by a 2/3's vote of the Membership voting in person or by the proxy at a meeting of the Club duly called for that purpose.

(b) All Members entitled to vote shall be notified with the Club's notice of the said Members' meeting about By-Law amendments.

Such notification shall be by (Note 8)

### **Article 10: RULES AND REGULATIONS**

The Club shall have Rules and Regulations which shall include, but is not limited to, the following:

- a) discipline of a Member: summary of charges regarding misconduct

- b) discipline of a Member: procedures for discipline hearing
- c) duties of Board of Directors: authority granted to Board regarding the business being conducted
- d) duties of Board of Directors: selection process and appointment process for the appointment and renewal of appointments to the League's paid and volunteer positions.
- e) Duties of Board of Directors: process for revoking appointments
- f) Voting at General Meeting: format for the proxy, and the issue, or issues, for which the proxy may be cast.

The Board of Directors may approve and publish Rules and Regulations which are not inconsistent with this By-Law and are not inconsistent with the Rules and Regulations of a higher level governing organization.

Amendments to the Rules and Regulations may be made by a majority vote of the Board of Directors or the Members at a General Meeting.

#### **Article 11: INDEMNITY**

Members of the Board of Directors or other servants to the Club, their heirs, executors, administrators and estate and effects respectively shall be indemnified and saved harmless at all times by the Club against all costs, losses and expenses incurred by them respectively in or about the discharge of their respective duties, except such as happens from their own respective willful neglect or default.

#### **Article 12: FINANCE**

The accounts of the Club shall:

- a) be audited annually by a Chartered Accountant if the annual Gross Revenue is greater than \$30,000\*; or
- b) be reviewed annually through a Financial Review Engagement completed by a Certified General Accountant, Certified Management Accountant or Certified Accountant, if the Annual Gross Revenue is \$30,000 or less; or
- c) with the consent of all its Members, be exempt from any audit or Financial Review Engagement if the Annual Gross Revenue is less than \$10,000

The audit or the Financial Review Engagement statement shall be presented to the Annual General Meeting for adoption.

At the Annual General Meeting of the Club, a chartered accountant firm shall be appointed to perform the audit or Financial Review Engagement.

The fiscal year of the Club shall end on ( Nov.22 ) of each year, unless otherwise ordered by the Board of Directors.

#### **Article 13: DISPUTE RESOLUTION**

The club shall adhere to the Dispute Resolution process as published and approved by The OSA from time to time.

Any Member of the Club may initiate the Dispute Resolution process by communicating in writing to The OSA, with a copy to the Club and District Association, the nature and facts of the dispute. The OSA, at its discretion, may proceed with the Dispute Resolution process by assigning one or more neutral persons to the dispute.

The Dispute Resolution process shall not be used for game discipline which follows the normal discipline and appeals process.

The club shall make available to any Member the Dispute Resolution process when requested.

#### **Article 14: HARASSMENT**

The Club shall adhere to the Harassment Policy as published and approved by The OSA from time to time.

The Harassment Policy shall apply to all employees, directors, officers, volunteers, coaches, game officials, administrators, players, Members and registrants of the Club.

Harassment is defined as any comment, conduct, or gesture directed toward an individual or group of individuals which is insulting, humiliating, malicious, degrading or offensive. It includes, but is not limited to, sexual harassment.

The Club shall make available to any Member the Harassment Policy when requested.

#### **Article 15: APPEALS**

a) Any Member or registrant of the Club directly affected by a decision of the Club may appeal such decision. The denial or termination of

Membership in the Club may be appealed by a non-Member.

b) A decision of the Club may be appealed to the District Association with which the Club is affiliated.

The appeal shall be conducted in accordance with The OSA's and District Association's published rules.

c) An individual shall not appeal a decision made by the Board of Directors regarding the

Appointment, non-appointment, re-appointment or revocation of an appointment of an individual to any coach or administrator position within the club's operations, except where the selection, appointment and revocation process outlines in the Club's published rules has not been followed.

d) An individual shall not appeal a decision made by the Club regarding a player's team assignment

#### **Article 16: DISSOLUTION**

In the event of dissolution of the Club, and after payment of all debts and liabilities, its remaining property shall be distributed or disposed of by the Board of Directors to one or more not-for-profit soccer related organizations, or any not-for-profit athletic community organization, which operate solely in Ontario.

#### **Article 17: Corporate Branding**

**Club Colors:** The Official Colors of SCT are green, and white. All teams must adhere to this color scheme.

**Club Logo:** the SCT logo shall be attached to the top left side of all rep team jerseys.

**Club Apparel:** All teams must wear and / or use the official uniform and track suit supplied by the club during both indoor and outdoor season including practices. Anything else will be deemed inappropriate. The Board of Directors will impose a determined fine to that particular team.

**Team Apparel:** All extra apparel, accessories, team and player related items such as but not limited to hats, jerseys, training gear purchased or donated to the team shall have the SCT name, logo and colors. The sports director must approve all purchases of extra merchandise by teams such as, but not limited to above listed items.

**Medium:** The SCT logo and colors shall appear on any letters, posters, advertisements, website, publications, all media format relating to the affairs of SCT and any competitive team. A copy of all items such as listed above must be submitted to and approved by the Sports Director before they can be posted and/or advertised.

### **COMPETITIVE TEAMS AND HOUSE LEAGUE TEAMS**

**Competitive and House League Teams.** All teams must follow this constitution policies and procedures.

## **Article 18 : Competitive Team Finances.**

**Registration Fees:** All competitive teams must submit all player registrations and any other monies determined and forms to the office prior to the start of their indoor or outdoor season failure to do so the manager and / or the head coach will be held accountable.

**Referee Fees:** All competitive teams shall raise funds to pay all referee fees.

**Budget:** all competitive teams shall have a budget.

**Financial Statements:** Competitive teams shall provide its own expense and income statement to the club and teams parents by October 31 for the indoor season and May 31 for the outdoor season.

**Signing Authority:** Any competitive team who wishes to open or has a bank account is required to have at least (3) team officials with signing authority, one of which shall be the manager head coach and the others must be a parent representative. All cheques must be signed by (2) of the (3), and one must be the Team Manager, the other a Team Parent.

**Conflict of Interest:** No two (2) or more members of the same family shall have signing Authority.

**Records:** All teams must keep accurate records and receipts of all income and expenditures records shall be available at any time for inspections or audit by SCT treasurer

**Fundraising:** All fundraising requests must be submitted in writing to the club for approval and must not conflict with the SCT efforts to raise funds.

**Dissolution of a Team:** If a team folds, ALL remaining funds must be depleted to zero balance, by dividing the balance amongst each player and a final account statement to be provided to the club and parents, unless otherwise determined by the Board of Directors.

### **Duties of all Competitive Teams:**

- 1> **Deadlines.** Managers are responsible for meeting league and club deadlines.
- 2> **Player books.** Managers must return all books to the club office on or before September 30<sup>th</sup> for indoor season and March 30<sup>th</sup> for the outdoor season

## ARTICLE 19:

### **Borrowed Equipment**

All borrowed equipment, must be signed out by the coach or manager, a Sign Out Form will be provided. Equipment used for outdoor season must be returned to the club office by September 30<sup>th</sup> of each year in good condition or the team will be liable. The CLUB reserves the right to demand any item be returned prior to the Due Date.